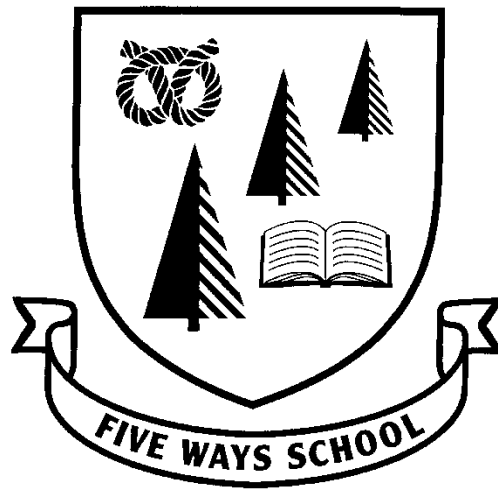


# Five Ways Primary School



## Equal Opportunities Policy

September 2024



Five Ways Primary School PTFA, Langholm Drive, Heath Hayes, Cannock, Staffordshire, WS12 2EZ

## **Equal Opportunities Policy**

### **Introduction**

This policy sets out the principles for Equal Opportunities within Five Ways PTFA. It is relevant to all within the association and is endorsed by the committee of Five Ways PTFA.

### **Commitment**

Five Ways PTFA is committed to Equal Opportunities for all members of the association.

### **Definition**

It is our policy that all committee and volunteer decisions are based on the legitimate needs of the association. Five Ways PTFA will not discriminate on the basis of race, nationality, sex, gender reassignment, marital or civil partner status, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under the laws of England and Wales.

### **Rights and Responsibilities**

The association recognises the rights of its members to be able to volunteer for the association without fear of discrimination or harassment.

Five Ways PTFA commitment to equal opportunities extends to all aspects of volunteering including:

- Election of Committee Members.
- Allocation of Tasks.
- Conduct Issues, discipline and grievances.

All members have a responsibility to ensure compliance with this policy, to treat other members with dignity at all time and not to discriminate against or harass other members.

This policy will be reviewed annually by Five Ways PTFA committee prior to the AGM.

Policy agreed by committee: October 2024.

Signed: *Amy Winters* - Chairperson

Review Date: September 2025.



Five Ways Primary School PTFA  
Langholm Drive, Heath Hayes, Cannock, Staffordshire, WS12 2EZ  
Tel: 01543 278 071 Fax: 01543 278 937 Email: [ptfa.secretary@googlemail.com](mailto:ptfa.secretary@googlemail.com)  
Web: [www.fiveways.staffs.sch.uk](http://www.fiveways.staffs.sch.uk)  [www.facebook.com/fivewaysptfa](https://www.facebook.com/fivewaysptfa)  
Registered Charity No: 1030888